State of the College

Spring 2018
Strategic Goals

Stewardship
College Culture
Partnerships
Academic Excellence
Student Success & Enrollment Management
Stewardship
## Administrative Affairs: Division Priorities

<table>
<thead>
<tr>
<th>Finance</th>
<th>Information Technology</th>
<th>Facilities</th>
<th>Police Services</th>
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</thead>
<tbody>
<tr>
<td>• Maintain strategic priorities</td>
<td>• Improvements in classrooms and presentation systems</td>
<td>• Advocate Facilities Master Plan Priorities</td>
<td>• Improved security of police communications area</td>
</tr>
<tr>
<td>• Implement Banner financial enhancements</td>
<td>• Ongoing network security improvements</td>
<td>• Implement energy master planning solar/HVAC initiatives</td>
<td>• Finalize plan for security cameras in main parking lots</td>
</tr>
<tr>
<td>• Implement Banner student service enhancements</td>
<td>• Expansion of Virtual Computing</td>
<td>• Classroom lab renovations</td>
<td>• Continued focus on staff training</td>
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<td></td>
<td>• Disaster Recovery Capability Improvements</td>
<td>• Culinary dining room enhancements</td>
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<td>• Skylight replacement in LRC</td>
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Revenue ($52,336,007)

- Tuition and Fees: $22,754,735 (43%)
- Fringe Benefits Paid by State: $13,532,608 (26%)
- State Appropriation: $15,633,271 (30%)
- Other: $415,393 (1%)
Expenses ($54,008,831)

- Salaries and Wages: $28,413,354 (53%)
- Fringe Benefits: $18,644,641 (35%)
- Other: $2,840,511 (5%)
- Financial Aid: $2,846,759 (5%)
- Utilities: $1,210,000 (2%)
- Transfers (net): $53,566 (0%)
Campaign 2020 - $20M by 2020

Campaign Committee:
Mike Lynch, Chair, MCCF Board President, Lynch Toyota
Bill McGurk, Vice-Chair, MCCF Board Emeritus, Retired President /CEO Rockville Bank
Ellen Dougan, Community Member, E.M. Dougan Art and Framing
Kim Harrison, MCCF Board Member, Hartford Healthcare- Government Affairs
Rick Trachimowicz, MCCF Board Member, United Bank Executive VP, Retired
Ed Firestone '71, Community Member, Pinewood Furniture
Stephen Cassano '68, MCCF Board Member, State Senator
Nanette Char, MCCF Board Member, Char Consulting
Laurie Gardner, Community Member, Connecticut College
Kevin Bechard, MCC Business Studies
Richard Gnall, MCC Computer Science
Martin Hart, MCC Accounting & Business Studies
Lucy Hurston '93, MCC Sociology
Daniel Long, MCC Photography
Carl Stafford '86, MCC Culinary Arts and Hospitality
Nora Uricchio, MCC Radiologic Sciences

Funding Request Forms Available on Forms Depot

Naming Opportunities!
Name a lab, space, classroom, office
Annual Fund & Student Scholarships

Annual Fund Requests for Funding 2018-2019

- Funding available for projects between $250 - $5,000
- Applications available in the Form Depot or email Diana Reid
- Deadline: March 1, 2018

Student Scholarships

- Scholarships awarded on an annual cycle (Fall-Spring)
- Applications Due: March 16!
  - Tell your students!

New Scholarships

- President’s Scholarship for HS Students (pays tuition/fees for fall semester)
- Thulin Family Allied Health Scholarship ($2,000-$2,500)
- McDermott Family Scholarship – for students transferring to a four-year school ($2,500)
UPCOMING EVENTS
Visit www.MCCgiving.org

Hall of Fame
February 11, 2018
Kathryn Kleis and Terrence Howe
Volunteers of the Year
United Bank
Investor of the Year

Planned Giving through Donor Advised Funds
Seminar and Luncheon
April 19, 2018
Presented by Dr. Robert Fish and Fidelity

26th Evening of Fine Wines
April 27, 2018
2018 Alumni Events

- Job Fair Resume Assistance – April 6
- Welcome New Grads at Commencement – May 24
- Yard Goats Game – June 2
- Launch of Alumni Mentor Network – fall 2018

2017 Alumni of the Year

Christobelle Payne ‘07
Occupational Therapy

Dawn Vigue ‘87
Occupational Therapy
College Culture & Partnerships
Institutional Research

Retention Rate Summary
New Full Time Degree Seeking Students

% Return Next Spring
- Fall 12 (n=920)
- Fall 13 (n=952)
- Fall 14 (n=819)
- Fall 15 (n=659)

% Return next Fall
- Fall 16 (n=579)
- EST Fall 17 (n=572)
MCC on Main
Diversity and Inclusion

Accomplishments
- Let’s Talk: Racial Profiling
- Bringing in the Bystander training
- Campus Climate Survey
- Disability Survey
- Voluntary Action Plan Audit

Moving forward – Spring 2018
- Continue Let’s Talk Series – Racism in America and The Bathroom Bill
- Continue Bringing in the Bystander Training
- Not Anymore! Campaign
- Sexual Harassment Training
- Panel Discussion: Being a protected class member at MCC
<table>
<thead>
<tr>
<th>Leadership Academy</th>
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</thead>
<tbody>
<tr>
<td>Teresa (TJ) Arnold</td>
</tr>
<tr>
<td>Ann Bonney</td>
</tr>
<tr>
<td>Timothy Boto</td>
</tr>
<tr>
<td>Olivia Chiang</td>
</tr>
<tr>
<td>Deborah Herman</td>
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<tr>
<td>Samantha Gonzalez</td>
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<tr>
<td>Evelyn Kissi</td>
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<tr>
<td>Kathryn Kleis</td>
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<tr>
<td>Tanya Millner-Harlee</td>
</tr>
<tr>
<td>David Nielsen</td>
</tr>
<tr>
<td>Miquel Pigott</td>
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<tr>
<td>Francine Rosselli-Navarra</td>
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<tr>
<td>Charlene Tappan</td>
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Marketing

- Branding and recruitment campaign continues
- Special versions for fall and spring open houses
- Retention campaign – targeting students that have not yet registered and those that have stopped out
- Interviewing new ad agencies
- Contributing to system-wide marketing of TAP & Guided Pathways

Website
- Continuing revision and redesign of all college forms

Governance
- Revisions to the composition of 13 governance committees ratified and in effect on January 1
- Committee has broken down into sub-groups and collected suggestions for remainder of document
- Draft will be available for review and feedback later this semester
Public Relations

- Major issues in the news:
  - MCC is #1 again!
  - System Consolidation
  - Letter writing campaign

- Other major news features:
  - Credit-Free scholarships
  - New Surgical Tech partnership with HH
  - Empty Bowl’s 20th Anniversary
  - Faculty/Staff highlights

- For 2018:
  - Focus on faculty/staff community involvement

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MCC named state’s top community college

By Joe Cooper
Journal Inquirer

MANCHESTER — A college planning website ranks Manchester Community College as the state’s “best” community college.

According to the website, BestColleges.com, MCC received the high honors because of its student-to-professor ratio, affordable tuition and fees, and program accreditation.

The website says MCC is a “technology-rich” institution with over 100 “intelligent” classrooms. “MCC emphasizes small class sizes, individualized attention, community, and diversity for an enhanced student experience,” the website reports.

The local two-year college ranks ahead of Quinebaug Valley Community College.
Academic Excellence
Highlights and New Initiatives

- 3rd cohort of Medical Office Assistant students completed in December. In partnership with HFPG grant and CREC.
- 15 students with 100% completion rate; earning up to 6 credits.
- 6 students have just registered for the Phlebotomy program.
- Next cohort being scheduled for spring 2018.

- Fall 2017 Graduates
Highlights and New Initiatives

- Grants, Programs & Initiatives
  - Pre-Manufacturing
    - 4th cohort approved
    - Start before the end of the fiscal year
  - Cyient
    - Professional development for engineers
    - Classes start in February
  - Belcan
    - Partnership with Journey Home
    - Homeless and underemployed students gain access to entry-level engineering courses
Continuing Education

- **Credit Extension**
  - 567 students in 659 seats in winter intersession (12% increase)
  - Exceeded budget goal by more than $30k
  - Just under $350k in revenue

- **Credit-Free**
  - New certificate programs for Real Estate Broker
  - New certification preparation courses (QuickBooks, CompTIA, etc.)
  - Veterinary Assistant program – expanded internship sites
  - Pharmacy Tech – negotiated an agreement with CVS for internships beginning Spring 2018
Excursions in Learning

- Fall 2017
  - 374 enrollments
    - 23% increase from last fall
    - 41% increase from fall 2015
- Added new classes
  - Minecraft
  - Veterinary Science
  - Culinary
Academic Affairs
New Hires

- Nia Mitchell, Academic Associate, STEM
- Erin O’Neil, Academic Associate, Liberal & Creative Arts
The Good News

- **James Gentile** presented at two conferences in the fall:
  - CCET (Connecticut Coalition of English Teachers) Conference (September 2017), “Beyond ‘You have some good ideas, but . . . ’: Identifying and Encouraging Student Strengths”

- **Drew Sottile** led the Common Read of Jhumpa Lahiri’s *The Namesake* this academic year with a series of successful events including a panel discussion, film showing, and several small group discussions.

- **Brett Eberhardt** was part of a group show at Kenise Barnes Fine Art Gallery in Larchmont, NY in an exhibition that ran through November and December.

- **Carolina Flores** conducted several concerts through the fall including Handel’s Messiah at St. Theresa’s Church Christmas Concert in Trumbull, CT.

- **David Calabrese** published his fantasy themed artwork in *ImagineFX* magazine, a leading worldwide publisher of fantasy and science fiction art that delivers to over 100 countries.

- **Patrick Sullivan** published an opinion piece, “Shaping the Public Narrative about Teaching and Learning,” in the Summer/Fall 2017 issue of the Association of American Colleges and Universities *Liberal Education*. 
More Good News


- **Kevin Bechard** coordinated the International Business Institute for Community College Faculty held here on campus with optimal attendance. This was done in collaboration with UCONN Center for International Business, Education and Research (CIBER).

- **Carl Stafford, Ricardo Aragon** and the MCC Culinary Arts students won first place in the Manchester Chef’s Challenge.

- **Malton Edwards** and **Claudia LaRocque** successfully coached students in the Boston College Fed Challenge.

- **Bill Williams** successfully coached students in the National Society of Minorities in Hospitality national conference competition.

- **Bill Williams** and the MCC Hospitality students won first place in the Downtown Manchester ScareCrow Festival.

- The Culinary Arts department has raised over $11,000 for the college by hosting lunch and dinner time meals for the local community. Some examples include Foods of Greece and Turkey, Foods of France and the Russian Gourmet dinner.

- **Lucy Hurston** and **Jean Wynn** chaperoned students as the last visiting group to the Heifer International Fam in Rutland, MA before it closed its doors.

- SPB faculty supported the MCC Counseling Transfer Day by wearing paraphernalia form 18 colleges and universities.
And Even More Good News

- **Sharale Golding** is part of the research project team that has been awarded $5M Multi-Institutional (CCSU, MCC & TxCC) NSF-S Grant! This grant will provide full scholarships and support for students pursuing Computer Science, Math & Physics. MCC will award a total of 56 scholarships over 3 years. These students’ tuition will be paid upon transfer to CCSU. Recruitment to begin Spring 2018 for a Fall 2018 cohort.

- **Jessica Zolciak** will be graduating with an M.S. Biology with a concentration in Emerging Diseases from the University of Saint Joseph in the spring.

- **Allison MacKenzie** was asked to join a team of researchers at University of Saint Josephs to study the effects of a peer exercise program on high school students with autism. It is primarily a team of counselors and behavioral specialists, she will serve as the exercise expert. They will be submitting a grant proposal this spring.

- The Networking Computer lab Renovation Project spearheaded by **Richard Gnall** in AST C131 has been completed! It is now a state of the art technologically equipped classroom.

- The Occupational Therapy Program Classroom Upgrade directed by **Maggie Moriarty** and **Donna Sweeney** in LRC B125 has been completed! It is now a technology enriched interactive classroom.

- The Radiation Therapy program, led by **Nora Uricchio**, designed a new articulation agreement with the University of Hartford for students upon graduation will transfer to the UHART’s Radiologic Technology, B.S. program.

- Radiography Program (chaired by **Susan Morison**) has achieved 100% employment for 21 Radiography program graduates who passed their ARRT (American Registry of Radiologic Technologists) certification exams from the first 2 classes, May 2016 and May 2017. Additionally, Radiography program is implementing an online clinical management system to monitor student attendance, clinical exam performance and evaluation system to move away from pen and paper monitoring of these clinical components of the program.
Not So Good News

Course Cuts
- So far, we have cut 7% of course offerings
  - 59 courses/874 offered
  - 359 seats (26% of the 1512 seats available)

Possible Solutions (Fall 2018)
- Work closely with marketing
- Continue discussion on prerequisite courses
- Offer more sections with no/low prerequisites
- Creation of more no/low prerequisites for each division
- Do nothing, and hope for the best
Raymond F. Damato Library Updates

- **Develop Services, Collections & Space**
  - Adding one more group study room to the library by the end of Spring 2018
  - Purchasing additional shelving to house the College Archives
  - Awarded a Perkins grant to purchase virtual reality (VR) equipment

- **Reduce Barriers to using Library/ETDL Collections & Services**
  - Continuing to advocate for offering enrolled students a limited quantity of free prints/photocopies

- **Textbook Affordability and Open Education**
  - Developing a faculty needs assessment
  - OER mini-grant opportunities

- **Assessment & Student Success**
  - Developing expertise in using Alma Analytics to help gain insights on the impact of library use on student success
General Education Assessment Updates

- Continue to collect artifacts for TAP competency outcomes (chosen Fall 2017)
- Complete and submit Gen Ed Assessment Report for 2017-2018
  - Due June 1, 2018
- Plan area(s) for improvement to be implemented by all faculty
  - Fall 2018
CSCU Updates

- Guided Pathways Working Group
  - Guided Pathways Essential Practices: Scale of Adoption Self-Assessment Report
  - Team visit to MCC – February 16, 2018
- Specialized Accreditation Report
- Licensure & Certification Examination Pass Rates Report
- Program Prioritization Report
- Academic Program Review Report
Student Success & Enrollment Management
Enrollment & Retention Update

- Enrollment
  - National and local trends
  - VISTA – Retention focus group and outreach
- Advising Retention & Completion Committee (AARC)
  - Guided Pathways Scale of Adoption Assessment
- Simplicity Update
- Mentoring & Coaching
  - Pass Program
  - Black Minds Matter
- 30th Annual Job Fair – Friday, April 6, 2018
- Open House & Acceptance Day
Holistic Support of Students

- Damato Program
  - 3rd Semester
- Transportation
  - Upass CT Transit Program
- Housing Security
  - Youth Count
  - Specific point of contact
- MCC Food Pantry
- MCC Inter-Faith Center
  - A-201

- Community Based Organization & Interagency Partnerships
  - Community Renewal Team (CRT)
  - Y.W.C.A.
  - Aware Recovery Care

- Health & Safety
  - TABI
  - College Prescription Drug Study
  - Snow...