Academic Excellence
MCC demonstrates academic excellence and rigor in its programs and courses, and continually improves the quality of learning, teaching and student support.

Student Success and Enrollment Management
MCC is a college where all students develop a clearly identified pathway to meet their educational goals.

Partnerships
MCC meets the needs of our students and stakeholders by leveraging the collective creativity, experience, and commitment of the college community and our regional partners.

College Culture
MCC is a world-class organization where we intentionally build our capacity for shared leadership, shared understanding, and shared responsibility. The college fosters a culture of innovation, diversity and inclusion.

Stewardship
MCC actively protects its assets and continually seeks to develop new resources. The college’s reputation, human resources, physical spaces, capital assets, technology infrastructure, alternative funding sources, and accreditation are all critical components of student success. The college explores and adopts sustainable practices.
Academic Affairs

- **Searches:**
  - 10 Faculty positions
  - Liberal Arts Coordinator
  - Director and Instructor of Manufacturing
  - TAP Coordinator

- **One College Model:**
  - Program Consolidation

- **Curriculum:**
  - Academic Program Reviews
  - Low Completer Reports
  - Curriculum Committee

- **PTL Hiring/Course Assessment Process**

- **Guided Pathways**
### Administrative Affairs

<table>
<thead>
<tr>
<th>Finance</th>
<th>Information Technology</th>
<th>Facilities</th>
<th>Police Services</th>
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<tbody>
<tr>
<td>❖ Close fiscal year with a break even budget, protecting available college reserve balances  ❖ Develop key financial strategies that reflect the changing organization structure and reduced available resources  ❖ Implement Banner financial improvements including a new chart of accounts structure and fixed asset functionality  ❖ Implement enhancements to online student financial services as they become available</td>
<td>❖ Complete projects to improve technology in classrooms/labs and presentation systems (C128 and C135 classroom labs)  ❖ Implement ongoing network security improvements and training  ❖ Expand Virtual Computing opportunities when appropriate  ❖ Support system office initiatives including network standardization and enclave security</td>
<td>❖ Complete facility projects in support of academic programs (Radiography and Bio-Prep Labs, Cheney Dining Room)  ❖ Work closely with BOR to advocate Facilities Master Plan and Facilities Infrastructure Plan priorities  ❖ Implement MCC/BOR energy savings initiatives (solar panels)  ❖ Complete Skylight replacement in LRC</td>
<td>❖ Continue to implement priorities that improve safety and security at MCC  ❖ Expand training opportunities for Police and Patrol Officers  ❖ Improve existing police communications systems  ❖ Conduct shelter-in-place drills and “active shooter” training workshops in partnership with the Manchester Police Department</td>
</tr>
</tbody>
</table>
STUDENT SCHOLARSHIPS

NEW:
Hundreds of tuition assistance scholarships available - now awarded annually.
Awards range: $250-$1,500
Average award: $500
Academic and/or Need based
Application deadline: September 19, 2018
90% award rate

EMPLOYEE - ANNUAL CAMPAIGN

GIVING:
Your participation has a big impact.

We have a MONSTER OF A GOAL!!! Stay tuned for tee-off time coming this fall…
FUNDS RAISED SUPPORT YOUR APPROVED PROJECTS!

CAMPAIGN 2020 FUND YOUR PROJECTS

GETTING:
Grants to help fund your projects
Submit a grant request for funding of equipment and projects – application found in the ‘form depot’ under MCC Foundation

FUNDS RAISED SUPPORT YOUR APPROVED PROJECTS!
SNAP Education & Training Program
• Starts Fall 2018

Pre-Manufacturing Program
• Funded by Capital Workforce Partners
• 4th Pre-Manufacturing Program for formerly incarcerated individuals

Cyient Corporation
• Design 5-Course Advanced Manufacturing Program
• 2nd Cohort starting Fall 2018

Workforce Partnerships
• Infosys
• Kelser Corporation
• CT Technology Council
• CompTIA

 CVS Externship Program – Started Summer 2018
• Three Pharmacy Tech Students completed externship
• All three offered full-time positions

Scholarships awarded by MCC Foundation totaling $25,305 in
• Computer Technology
• Allied Health
• Other workforce certification programs

Medical Office Assistants 2017-18
• 100% Completion Rate
• 15 Students Fall 2017
• 10 Continuing education and 13 employed full-time
In 2017-18, over 1300 registrations and over 770 children attended

New Programs

- Computer Coding
- Culinary Arts
- Architecture and Design
- Veterinary Science
- Geology
- Performing Arts
- Engineering
- Math
- Creative Writing

Named the best CE program by Hartford Business Journal for the second year in a row

MCC awarded the Best Place to Take a Cooking Class by CTNOW

Winner of “Best Place to Take A Cooking Class”
Diversity & Inclusion

- **2017-18, Set-Aside 2nd Quarter**
  - Small Business: 340%
  - Minority Business: 886%

- **Affirmative Action Plan - Approved**
  - 50% - Hiring Goal Achievement
  - 70% - Promotional Goals
  - 100% - Program Goals

- **Campus Surveys**
  - Campus Climate
  - Disability

- **Diversity Council/Let’s Talk Series**
  - Bringing in the Bystander
  - Racism 101
  - The 13th

- **Employee Excellence Awards**
  - Carla Adams
  - James Brunelle
  - Ann Hadley
  - Daniel Jensen
  - Douglas Michele
  - Robert Turner

- **Leadership Academy**
  - Concluded 3rd year
  - Successful cohort of 13 participants

- **Faculty Fellowship Program**
  - Completed 3rd cohort
  - 15 Fellows graduated Spring 2018
Recruitment, Retention and Completion
- Re-establishing the Adult Recruiter position
- Establishing “College Acceptance” days
- Redesigning MCC’s mentoring program
- Using “Guided Pathways” initiatives to increase graduation completion

Enrollment Services
- Enhancing communication plan to new, transfer, readmit and returning students
- Utilizing social media
- Creating a “Communication Manager”

Expanding Holistic Student Support Services
- Pursuing an after school child care program with the YWCA
- Offering financial literacy sessions to all loan recipients
Chief Executive Officer

- Manchester Community College - CEO Search
- International Travel Procedures

Have a wonderful Fall 2018 semester.